

# NeitClem covers Employment Practices Liability & Management Liability

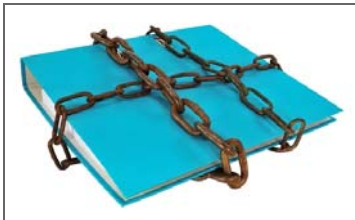
- Third party
- Immigration Reform and Control Act violations sublimit of \$25,000
- Expanded wage & hour sub-limits
- Consent to settle clause
- All-Risk coverage
- Wrongful Termination includes constructive discharge
- Punitive damages covered (where allowed by law)
- Unlimited telephone-based and internet-based loss control services
- Claims made and reported coverage
- Social Media Endorsement
- Bilateral Discovery
- Duty to Defend Language
- Worldwide

Fair Labor Standards Act  
 Racial Discrimination  
 Improper Wage Practices  
 Defamation  
 Invasion of Privacy  
 Wrongful Failure to Hire  
 Workplace Bullying



### Legal Action Can Be Brought By:

Customers  
 Employees  
 Lenders  
 Vendors & Suppliers  
 Competitors  
 Shareholders



## Equal Employment Opportunity is

### THE LAW



RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN  
 DISABILITY  
 AGE  
 SEX  
 GENETICS  
 RETALIATION



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1. -EPLI App
2. -Management Liability App

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